About Us

The pharmaceutical company Boehringer Ingelheim was founded in 1885 by Albert Boehringer (1861-1939) in Ingelheim, Germany. From its beginnings in 1885 when it employed just 28 people in Nieder-Ingelheim, the company has since become a global enterprise.

Boehringer Ingelheim was established in the United States in 1971. Our U.S. headquarters are based in Ridgefield, Connecticut, with 16 additional locations throughout the United States.

People with Purpose

At Boehringer Ingelheim, we recognize that our strength and competitive advantage are, in part, the result of our commitment to sustaining an organization that encourages diversity in all aspects of the business, whether that be in the diversity of the background of our employees, of thoughts and ideas, or in the diversity of our partners and suppliers.

The commitment, competence, and creative power of our people, sustained for well over a century, have made Boehringer Ingelheim a first-class, fast-growing pharmaceutical corporation. This is reflected in the energy and innovation of approximately 50,000 employees.

We offer our employees demanding and challenging tasks, and the appropriate opportunities for development and career advancement at national and international levels.

Value through Innovation

As a privately-held pharmaceutical company, Boehringer Ingelheim is focused on science that leads to more health for our patients and their families. The discovery and development of innovative medicines is fundamental to our continued growth and success. Our blueprint for innovation is tailored to accelerate the delivery of breakthrough medicines to the patients we serve by integrating research, pre-clinical and early clinical development, translational medicine, and external partnering functions. This fusion of expertise combined with a dynamic research approach and an increased emphasis on external collaborations means we can effectively incubate the most creative ideas and be among the pioneers in emerging fields of medicine.

The cornerstone of our research into new medicines is focused on those disease areas where we have built significant expertise over time. We are concentrating our research efforts and investment in these key therapeutic areas:

Our Areas of Research & Development:
- Cardio-Metabolic diseases
- Central Nervous System diseases
- Immunology and Respiratory diseases
- Oncology and Cancer Immunology
- Biosimilars

A Culture of Responsibility and Commitment

At Boehringer Ingelheim, we recognize that we are part of a global community and our family of employees feels strongly about partnering with organizations to improve it.

The ethical principles that have guided Boehringer Ingelheim for more than 130 years have created a culture of corporate social responsibility and commitment.

Through the Boehringer Ingelheim Cares Foundation, we offer programs that strengthen our communities, including:
- Patient Assistance Program
- Global Product Donation Program
- Financial Contributions Program
- Employee Skills-Based Volunteer Program

Our mission is to help patients, serve our customers, and produce innovative research and scientific advancements to impact the millions of people who rely on us. Simply put, we are committed to doing the right thing—for our patients, our customers, our communities, our employees, and everyone we serve.

Select Awards

Science Magazine Top Employer (2004–2016)
National Association of Female Executives (NAFE)
Top 50 Company (2011, 2014-2016)
Top 10 Companies for People with Disabilities, Diversity Inc. (2014)

For more information on Boehringer Ingelheim, please visit:
http://www.boehringer-ingelheim.us
Twitter: https://twitter.com/boehringerus
Facebook: https://www.facebook.com/boehringerus
YouTube: https://www.youtube.com/user/boehringerus
LinkedIn: https://www.linkedin.com/company/boehringer-ingelheim/
Clinical Development and Medical Affairs (CDMA) Fellowship Program

Boehringer Ingelheim is proud to offer a 2-year CDMA Fellowship Program designed to provide pharmacists with broad U.S. Medical Affairs exposure. The program will allow Fellows to develop the competencies necessary to engage in comprehensive Medical activities. Fellows will be based at Boehringer Ingelheim’s U.S. headquarters in Ridgefield, CT and will complete 9-months each in Medical Strategy and Scientific Communications. Additionally, Fellows will have the chance to complete 6 months of rotational experiences in one or more areas outside of CDMA through which they will gain an understanding of the broad range of opportunities available within the pharmaceutical industry.

Medical Strategy

As part of their experience, Fellows will:

- Actively participate in therapeutic area (TA) specific development, execution, and strategic alignment of U.S. Medical and brand tactics
- Develop cross-functional project management skills by partnering with internal and external stakeholders to support U.S. Medical Information and Publication teams
- Gain crucial experience in planning and executing advisory board meetings, engaging Key External Experts (KEEs), developing educational materials, training internal Medical team members, disseminating data from scientific manuscripts, congress, etc.
- Improve interpersonal and verbal communication skills via customer-facing activities including staffing medical information booths at national conferences and interacting with Field-Based Medicine teams to identify areas of unmet medical needs
- Participate in the medical review of promotional and non-promotional materials as part of a multidisciplinary team (e.g., Human Pharma Review Committees)

Scientific Communications

As part of their experience, Fellows will:

- Provide complete, accurate, balanced and referenced responses to medical information inquiries from healthcare professionals and patients, both verbally and in writing
- Contribute to the development of managed care formulary dossiers and maintain a comprehensive product response database, as well as a compendium of key product data for managed care, hospital, and Medicaid formulary committees
- Conduct product trainings that tailor the content to the needs of diverse audiences (e.g., Call Center personnel, field-based representatives, etc.)
- Participate in the medical review of promotional and non-promotional materials as part of a multidisciplinary team (e.g., Grant Review Committees, Human Pharma Review Committees)
- Contribute to the strategy and development of publications for major journal manuscripts and Congress posters and presentations
- Collaborate with Medical Strategy for the review of Investigator-Initiated Studies (IIS) and Independent Medical Education proposals

Rotational Experiences

The Fellow will have an opportunity to participate in multiple rotations with other Boehringer Ingelheim departments. Potential electives include, but are not limited to:

- Field-Based Medicine
- Health Economics and Outcomes Research
- Market Research
- Marketing/Commercial
- Medical Education
- Patient Advocacy
- Publications
- Regulatory Affairs
- Trade Relations

Other rotations can be arranged based on availability and interest of the Fellow.

As part of the Fellowship program, Fellows will gain numerous development opportunities by:

- Leading and executing a longitudinal research project to improve medical processes and presenting the outcomes at a national medical conference
- Enhancing leadership and management skills by precepting Advanced Pharmacy Practice Experience students
- Gaining an understanding of corporate structure, regulatory considerations and the drug development process
- Networking across Boehringer Ingelheim to learn about various opportunities in the pharmaceutical industry and participating in skills-based volunteerism
Executive Sponsor

Michael Kavanaugh, Executive Director
US CDMA Effectiveness and Scientific Communications

Mike started his career at Boehringer Ingelheim in 1989 as a member of the Biometrics and Data Management team. After six years in the Medical department where he worked on supporting New Drug Applications and managed a group of clinical application programmers, he joined the commercial side of the business in various roles ranging from Competitive Intelligence, Business Development, Sales/Marketing Effectiveness, and Marketing Operations. In 2008, Mike joined the Respiratory Marketing team and as Executive Director led five Boehringer Ingelheim respiratory brands, managing Boehringer Ingelheim’s largest brand awareness campaign and launching a new inhaler product to the market.

In 2014, Mike rejoined the Medical team in Clinical Development and Medical Affairs. In his current role, Mike oversees the Scientific Communications team (including Medical Information and management of the Medical Information Call Center, Publications, Medical Education, and External Research) and the Effectiveness and Stakeholder Relations teams.

Mike has a Bachelor of Science in Biology and Psychology and an MBA in International Business and Information Systems. He enjoys mentoring and developing teams through gaining an understanding of his team members’ developmental goals and applying his broad experience across multiple functions in the pharmaceutical industry.

“...the post-doctoral fellowship program at Boehringer Ingelheim serves to prepare pharmacy graduates for careers within the pharmaceutical industry. While the primary focus of our fellowship program was historically centered around Medical Information activities, we are excited to expand our program to provide a broader experience within CDMA. Fellows will also have the opportunity to set up rotations in other non-medical areas such as Drug Regulatory Affairs, Health Economics Outcomes Research and Trade Marketing and Sales. The fellowship is a fantastic opportunity to gain a portfolio of valuable experience within the pharmaceutical industry. We pride ourselves on developing well-rounded pharmacists who are equipped to make impactful contributions to the organization early in their careers. Boehringer Ingelheim is a family owned global company with a focus on effectively engaging with our customers. As the Sponsor of the fellowship program, I feel that the professionals who serve as mentors for our Fellows are the ones who drive our program’s success. Graduates from Boehringer Ingelheim’s Post-Doctoral Fellowship Program have gone on to have successful careers, including opportunities to further their professional growth and development here at Boehringer Ingelheim.”

Primary Fellowship Program Preceptors

Asha Philip, PharmD
Fellowship Program Director

Asha received her Doctor of Pharmacy degree from Ernest Mario School of Pharmacy, Rutgers University. Prior to joining Boehringer Ingelheim, Asha worked as a senior medical writer at Ogilvy CommonHealth Worldwide, LLC (OCHWW). During her time at OCHWW, Asha gained a wealth of experience in the development of high quality medical affairs and publications content in a number of therapeutic areas including respiratory, neurology, cardiovascular, facial aesthetic, and infectious diseases. As a Certified Medical Publication Professional, Asha was also heavily involved in strategic planning, research, drafting, and editing documents in preparation for journal submissions. Currently, Asha is a Senior Associate Director in Medical Information at Boehringer Ingelheim, responsible for the Specialty Respiratory, Oncology, Immunology, and Biosimilar portfolio. Since September 2016, Asha has been fulfilling responsibilities as a primary preceptor for the Post-Doctoral Fellowship Program, and is currently the Fellowship Program Director.

Harjeet Caberwal, PharmD

Harjeet received his Doctor of Pharmacy degree from the Ernest Mario School of Pharmacy, Rutgers University. Following graduation, he began work as a medical writer for ICC Lowe. Harjeet eventually transitioned into medical strategy with the company and was the lead medical director for a major cardiovascular account. In this capacity, he learned strategic planning and developed a scientific understanding for the disease state and competitive landscape. In collaboration with his client, Harjeet led the development of peer-to-peer content, advisory boards, congress planning, speaker training, field force training, and a variety of other projects to support the marketing teams. He also provided strategic help with other accounts including transplant immunology, women’s health, and IBS. Harjeet joined Boehringer Ingelheim as a Cardiovascular Medical Science Liaison before transitioning to the Cardiovascular CDMA team.

Neha Kapur, PharmD
Fellowship Program Director

Neha earned her Doctor of Pharmacy degree from the University of Illinois at Chicago in May 2016. Prior to graduation, Neha gained valuable pharmaceutical industry experience by completing two summer internships at Takeda Pharmaceuticals in Regulatory Affairs (Advertising and Promotion) and Medical Information and Review (MIR). As a MIR intern, Neha worked on several projects that improved medical information access to patients, health care providers and payers. In June 2016, Neha joined Boehringer Ingelheim as the Medical Information Fellow and was a top 5 finalist for her research poster presented at the 2017 DIA Medical Affairs and Scientific Communications Forum. Neha has continued her career with Boehringer Ingelheim as an Associate Director in Medical Information, supporting the Respiratory and Established products. She also serves as a primary preceptor for the Post-Doctoral Fellowship Program.
Melissa McGrath, PhD
Melissa received her Bachelor of Science degree from Union College and earned her PhD in Immunology from the Weill Graduate School of Medical Sciences of Cornell University in New York City. She then completed a post-doctoral fellowship within the Memorial Sloan-Kettering Molecular Pharmacology Program. Her work there focused on the discovery and development of novel and specific immunotherapeutic agents while conducting and publishing original research. Melissa then entered the field of scientific/medical communications where she had several roles in writing, editing, and leading the medical content and strategy for continuing medical education and publications within the pharmaceutical industry. Melissa came to Boehringer Ingelheim in 2010 when she took the lead for Metabolism Publications and Communications, developing robust globally-aligned U.S. Strategic Publication Plans for launch and pre-launch drugs across the Metabolism franchise. Since then, Melissa’s role has grown to include Medical Communications of Innovative Immunology compounds, as well as Immunology/Oncology Biosimilars.

Carolyn Conner, MPH
Carolyn received her Master of Public Health degree in Health Policy and Management from New York Medical College. Carolyn started her career at Boehringer Ingelheim in 2006 as a Senior Medical Research Associate in the Virology department. Afterwards, she worked as a Trial Clinical Monitor and Local Clinical Monitor among various therapeutic areas in Clinical Operations for 16 years. Carolyn subsequently joined the Medical Education and Research Grants department in 2012, where she manages Investigator Initiated Studies (IIS). She is an External Research Associate Director responsible for IIS and External Collaborative Research programs for Cardiovascular, Metabolism, Respiratory Primary Care and Respiratory Specialty Care products.

Christopher Cabrey, PharmD
Chris earned his Doctor of Pharmacy degree from the Philadelphia College of Pharmacy. Following graduation, Chris completed a 2-year post-doctoral fellowship in Medical Affairs with the Rutgers Pharmaceutical Industry Fellowship Program at Acorda Therapeutics. During his fellowship, Chris gained a wealth of experience in the areas of Medical Information, Market Access, and Drug Safety and Risk Management. Chris went on to become a Medical Information Specialist at Acorda Therapeutics, where he developed various CNS-related medical content and served as a primary reviewer for promotional materials. Chris is currently an Associate Director in Medical Information at Boehringer Ingelheim, supporting the Cardio-Metabolic portfolio.

Eric Polistena, PharmD
Eric received his Bachelor of Science degree in Pharmacy from St. John’s University and his Doctor of Pharmacy degree from Creighton University. Earlier in his career, Eric worked as a staff pharmacist at two hospitals in New York and one in Baltimore. He processed medication orders, compounded IVs, TPNs and chemotherapy, staffed a NICU satellite, and responded to drug information inquiries. After leaving the hospital setting, Eric worked two years for a company responding to medical information requests for Pfizer and then joined Purdue Pharma in Medical Services prior to joining the Medical Information department at Boehringer Ingelheim in October 2006. Eric currently provides medical information services in the Metabolic therapeutic area.

Hetal Patel, PharmD
Hetal received her Doctorate in Pharmacy from Mercer University, College of Pharmacy and Health Sciences, Atlanta, GA. After graduation in 2002, she began her career in the pharmaceutical industry at Solvay Pharmaceuticals, Inc., where her experiences included medical information, medical publications, and product launch strategic planning and readiness. She also served as Co-Director of the Solvay-Mercer Drug Information Residency, precepting pharmacy residents and interns. In 2005, Hetal joined Boehringer Ingelheim as Medical Science Liaison. Over her 10 years as a member of the Field-Based Medicine team, she supported the Cerebrovascular and Cardiovascular portfolios, serving as a scientific resource to scientific experts. Since 2015, Hetal has served as an Associate Director of Scientific Communications Publications. In this role, she leads the strategic direction, development, and execution of the U.S. Strategic and Tactical Publication Plan for all medical and scientific publications in support of Boehringer Ingelheim’s Cardiovascular, Oncology, Respiratory and CNS Portfolios.

Jacob Runyan, MS, MBA
Jake earned his Bachelor of Arts in Biology from Hiram College and his Master of Science in Molecular and Cell Biology, Master of Business Administration in Healthcare, and a Certificate in Healthcare Compliance from Quinnipiac University. Jake started his career in R&D working in neuroscience at the University of Pennsylvania, oncology at a small biotech company, and cardiology at Boehringer Ingelheim. He then transitioned to a clinically-based role as a Medical Science Liaison and subsequently helped to develop the Boehringer Ingelheim Medical Publications department. Over the past ten years, Jake has held positions of increasing responsibility at Acorda Therapeutics, where he helped to expand the Medical Affairs department from a team of two to thirty-five and was responsible for the creation of the Field-Based Medicine team. Jake recently returned to Boehringer Ingelheim and currently serves as Director of Scientific Communications.
**Additional Preceptors**

**Manita Singh, PharmD**
Manita received her Doctor of Pharmacy degree from the University of Pittsburgh. She went on to pursue a 2-year post-doctoral fellowship in US Managed Markets and Marketing with the Rutgers Pharmaceutical Industry Fellowship Program and Sanofi in Bridgewater, NJ. Manita started her career with Boehringer Ingelheim in 2008 as a Medical Science Liaison, where she provided field-based medical support in the CNS and Women’s Health therapeutic areas. Manita then joined the Medical Information team as a Manager from 2010 to 2016, where she was responsible for medical information activities across a variety of brands within the CNS, Cardiovascular, and Respiratory portfolios. Manita served as a mentor for the 2016-2017 fellows research project, which was nominated as a finalist (one of the top 5 2017 MASC Residents/ Fellows posters) at the 2017 DIA Meeting. Currently, she is an Associate Director in Medical Education supporting Independent Medical Education (IME), Scientific Advancement Grant (SAG) and Quality Improvement Education (QIE) grant funding across specialty therapeutic areas including: Oncology, Biosimilars, Immunology, and Respiratory.

**Sue Ellen Touma, PhD**
Sue Ellen received her Bachelor of Science degree in Biochemistry from Merrimack College and her PhD in Pharmacology from Weill Medical College of Cornell University. She has experience in preclinical, translational and clinical research as well as publications and 9 years of experience in medical education. For the 3 years prior to joining industry, Sue Ellen led a team responsible for content development, outcomes analyses and faculty management for CME programs for educational providers. Before joining Boehringer Ingelheim, she worked within the US Medical Affairs organizations of Bristol-Myers Squibb and AstraZeneca developing and executing the independent medical education strategy in the diabetes, immuno-oncology, and for hematological malignancies. In her current role at Boehringer Ingelheim, Sue Ellen has assumed similar responsibilities within the Primary Care area, working with the diabetes, asthma and COPD teams as well as managing Scientific Advancement and Quality Improvement Education grants. She is a member of the Alliance for Continuing Education in the Health Professions.

**Current Fellow**

**Allison Cul, PharmD**
Allison earned her Doctor of Pharmacy degree from the University of Connecticut in May 2017. Prior to graduation, Allison gained valuable experience in the pharmaceutical industry through completing rotations at Purdue Pharma and Bristol-Myers Squibb in Medical Information and Research & Development Learning, respectively. Allison has worked on several projects that facilitated patient access to concise and accurate medical information and developed educational programs that improved provider understanding of target drug products. Allison has additional experience in conducting and publishing research; her Honors Thesis is titled, Association between weekend admission for atrial fibrillation or flutter and in-hospital mortality, procedure utilization, length-of-stay and treatment costs. As a fellow, Allison provides medical support to the Cardiovascular therapeutic area and is currently leading a research project to evaluate potential internal communication gaps between Medical Information and other customer-facing teams across the pharmaceutical industry. She is also an active member of Pharmacists across Boehringer Ingelheim.

"The Boehringer-Ingelheim Medical Information Fellowship was a memorable and invaluable experience that helped prepare me for a successful career in the pharmaceutical industry. During my fellowship, I was afforded several unique opportunities, including supporting the launch of a groundbreaking product and leading research related to a transformational project. The fellowship exposed me to several disciplines within the pharmaceutical industry and gave me hands-on experience working within cross-functional teams. The program is specifically tailored to meet each fellow’s needs – my preceptors empowered me to mature my existing strengths while simultaneously facilitating the improvement of my weaknesses. The entire Medical Information team was engaged in my development and truly invested in my career growth. I strongly recommend this program to PharmD graduates seeking to gain the necessary foundation for a rewarding career in medical information and the pharmaceutical industry."

**Joy Lee, PharmD**
2015-2016 Fellow

"The Boehringer-Ingelheim Medical Information Fellowship was truly a rewarding, well-rounded experience that jumping started my career within the pharmaceutical industry. Not only did I develop MI expertise across multiple therapeutic areas and execute valuable MI research, but I also gained hands-on experience in other functions, such as Paper and Health Systems Marketing. The breadth and depth of my experiences, along with the continuous support of my team, expedited my growth and ability to produce impactful work. Post-fellowship, I am grateful for the opportunity to continue working with such a talented, collaborative and passionate group of individuals. Additionally, I greatly value being able to leverage MI insights across a growing number of opportunities to cross-functionally improve the customer experience and address unmet customer needs."

**Neha Kapur, PharmD**
2016-2017 Fellow

"The Boehringer Ingelheim Medical Information Fellowship was truly a rewarding, well-rounded experience that jump started my career within the pharmaceutical industry. Not only did I develop MI expertise across multiple therapeutic areas and execute valuable MI research, but I also gained hands-on experience in other functions, such as Paper and Health Systems Marketing. The breadth and depth of my experiences, along with the continuous support of my team, expedited my growth and ability to produce impactful work. Post-fellowship, I am grateful for the opportunity to continue working with such a talented, collaborative and passionate group of individuals. Additionally, I greatly value being able to leverage MI insights across a growing number of opportunities to cross-functionally improve the customer experience and address unmet customer needs."
Salary and Benefits

The fellow will receive a competitive stipend and benefits package.

Application Requirements:

- Doctor of Pharmacy degree from an ACPE-accredited school or college of pharmacy earned prior to the start date at Boehringer Ingelheim.
- Interview at the ASHP’s Midyear Clinical Meeting (strongly recommended). Please submit an interview request via ASHP/PPS with your curriculum vitae (required) and letter of intent (highly suggested).
- Must be legally authorized to work in the United States without restriction.

Select candidates who interview at Midyear will be asked to complete an online application and submit the following by December 15th, 2017:

- Letter of intent
- Curriculum vitae (CV)
- Three letters of recommendation

Contact Person:

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